TA Affirmative Action

2/14/15

## Memorandum of Understanding #20

There shall be a committee, consisting of three (3) members appointed by the Administration and three (3) members appointed by GEO, to review current affirmative action and anti-discrimination measures affecting employment in bargaining unit positions and to make recommendations to support the parties' mutual goal of ensuring equal opportunity in recruitment, hiring, and retention for these positions. By mutual agreement of the parties, a statistical assistant may be employed to aid the committee in its work. If an assistant is hired, they will be a graduate student employee hired and supervised by the University. The

Committee will be appointed and begin meeting within three (3) months of the date of ratification of the current contract and produce recommendations by no later than six months from the date it begins meeting. The recommendations of this committee shall not be subject to Article 31, Grievance Procedure.

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