

University Couner - Tentative Agreement
Article 23
3/27/15

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ARTICLE 23
Appointment and Reappointment

For UMZSS
Susan Chum
3/27/15

1. Application. The provisions of this article shall apply to appointment and reappointment of TAs, TOs, RAs, PAs, ARDs, Fellows, Trainees, and Interns and to those currently enrolled graduate students who have been TAs, TOs, RAs, PA, ARDs, Interns, Trainees, and Fellows with a lapse in such funding of twelve months or less. They shall not apply to graduate students who have never been TAs, TOs, RAs, PAs, ARDs, Interns, Trainees and Fellows or to those with a lapse in such funding of longer than twelve months.

2. Grievability. The content of the procedures and criteria developed by each department under the terms of Article 23 shall not be subject to Article 31, Grievance Procedure. No grievance concerning the provisions of this article shall result in the substitution of any person's or persons' judgment for that of the department chair.

3. Development and Posting of Departmental Appointment and Reappointment Procedures.

A. Each department shall have a written appointment and reappointment procedure for each job classification (TAs and TOs, PAs, RAs, Fellows and Trainees, and ARDs and Interns) for:

- (a) requests by graduate students for funding;
- (b) deciding who will receive funding;
- (c) notifying people that they will receive funding;
- (d) posting of job possibilities available to graduate students both from inside and outside the department;
- (e) assignment of TAs and TOs to courses;
- (f) notice of assignment.

By October 1 and March 1 of each year, the link to departmental appointment and reappointment procedures shall be sent to all graduate student employees following the initial posting pursuant to MOU 22. Copies of all departmental appointment and reappointment procedures, including criteria consistent with sections 4A, 5A, 6A, 7A, and 8A shall be posted on the University's website by the end of the semester prior to the effective date of said procedures except as stated in MOU 22. The Graduate School will send departments a memo each semester concerning their obligation to post their appointment reappointment procedures in accordance with this provision.

B. In developing or revising any Appointment and Reappointment Procedure as described above, the department head shall establish a mechanism for soliciting graduate student advice, such as a committee which includes some graduate students or distribution of a draft for written comments from graduate students.

Rest of article is unchanged.