

Add the following provision to Article 30:

Bathrooms

The University and Union recognize the importance of having safe and accessible bathroom facilities.

Requests by graduate student TAs and TOs for access to a gender-neutral bathroom within a reasonable distance from the graduate student employee's work assignment shall be made to and shall be promptly reviewed by the Department Chair (or Graduate Program Director or other supervisor as applicable). Within scheduling and budgetary constraints, if an existing gender-neutral bathroom is not available within a reasonable distance from the work assignment, every reasonable attempt shall be made to change the location of the work assignment to a building that has a gender-neutral bathroom or is within a reasonable distance from a building with a gender-neutral bathroom. The University is not obligated to expend funds beyond minimal and incidental costs to provide reasonable access to a gender-neutral bathroom. If relocating the work assignment is not practicable, section/class reassignment may be made. Delay¹ in notifying the department chair of the need for access to a gender-neutral bathroom may prevent relocation or reassignment, particularly where class assignments have already been made and/or the term has already commenced.

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Deleted: Department chairs shall promptly review

¹ Subject to agreement to re timeframe for submission of requests.

For CEO-UAW

[Handwritten signatures]
Lantia...
Ken...
Alysa Goldin

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Susan...
2/13/15

Mel...
Avery First
Dana...
Erik...

Pt...
Madhary...
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