

SC 11/19/14

### ARTICLE 24 Professional Growth and Development

**Professional Development Funds:** Professional development and research assistance funds shall be made available to graduate student employees. At the time of distribution, graduate student employees shall receive written notification that they may use these funds for any legitimate scholarly, educational, or professional purpose, including without limitation professional travel, supplies, books, journals, and equipment. Graduate student employees in Continuing and Professional Education shall not be eligible for such funds.

The funds shall be calculated as follows: Two percent of the total payroll for graduate student employees who are paid from any source other than grants, contracts, or Continuing and Professional Education as of May 1, 2005.

One-fifth of the funds shall be distributed to bargaining unit employees eligible as of March 7, 2005; one-fifth shall be distributed to bargaining unit employees eligible as of October 17, 2005; one-fifth shall be distributed to bargaining unit employees eligible as of March 6, 2006; one-fifth shall be distributed to bargaining unit employees eligible as of October 16, 2006; one-fifth shall be distributed to bargaining unit employees eligible as of March 5, 2007.

In each semester that the funds shall be distributed, the total amount allocated for that semester shall be divided by the number of full-time equivalent positions eligible as of that semester to determine the amount to be distributed to each full-time equivalent. Each eligible graduate student employee shall then receive funds for professional growth and development, pro-rated to his or her fte rate.

**Professional Growth and Consultation:** Upon written request, any graduate student employee has a right to receive consultation from the department head or direct supervisor on his or her assignment. The sole purpose of this consultation will be to improve the quality of the work being done. Such requests will be limited to a maximum of three per semester.

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