

Resolution for the UAW international to pay to translate contracts into any language upon request

Whereas, the membership of the UAW international is diverse, and members speak a variety of languages other than English; and

Whereas, employers rely on language barriers to divide workers in the workplace; and

Whereas, the division of workers in the workplace weakens our ability to enforce our contracts and our union more broadly; and

Whereas, the UAW should uphold the highest standards of equality and inclusion to ensure that no group is underrepresented in the UAW; and

Whereas, the ability for all members to read and understand their contracts in a language they speak fluently and feel comfortable with is a concrete step toward promoting equality and inclusion, and ensuring that contracts can be meaningfully enforced for all workers;

Therefore, be it resolved that the UAW International shall pay for the translation of any contract into any language upon request, as part of its commitment to the fight for social justice in and beyond the workplace.