

~~minimum stipend). Effective 9/4/17 a 2.5% increase to all graduate student employee stipends, including the minimum.~~

~~Effective 9/2/18 increase the minimum stipend only by \$1.00 per hour (for purposes of this Article the minimum stipend shall be considered as all stipends less than equal to \$1.00 more the minimum stipend). Effective 9/2/18 a 2.5% increase to all graduate student employee stipends, including the minimum~~

~~Effective 9/1/19 increase the minimum stipend only by \$1.00 per hour (for purposes of this Article the minimum stipend shall be considered as all stipends less than equal to \$1.00 more the minimum stipend). Effective 9/1/19 a 2.5% increase to all graduate student employee stipends, including the minimum~~

~~These increases shall also apply to CPE.~~

Stipends above the minimum may be set at any level, at the discretion of the Administration. Minimum stipends shall apply to all graduate student employees, regardless of funding source.

One-time lump sums shall not apply toward calculating any retroactive or future tuition credit, health fee, or any other benefit eligibility.

One-Time Lump Sum Signing Bonus

Graduate student employees with an active appointment as of May 12, 2022, or who are currently on the payroll, shall receive a one time lump sum payment as stated below. The university agrees that if the union identifies graduate student employees who received a GFAF late due to department or university delay but were on payroll as of the end of the respective semester they will meet to discuss whether a respective payout is warranted.

<u>Semester</u>	<u>Eligibility: Graduate Student Employee on Payroll as of:</u>	<u>Lump Sum Amount</u>			
		<u>0-9 hour</u>	<u>10 hour</u>	<u>11-19 hours</u>	<u>20 hour</u>
<u>Fall 2020</u>	<u>August 23, 2020 (TAs/TOs)</u>	<u>\$73</u>	<u>\$146</u>	<u>\$219</u>	<u>\$293</u>
	<u>September 9, 2020 (All others)</u>				
<u>Spring 2021</u>	<u>January 3, 2021 (TAs/TOs)</u>	<u>\$73</u>	<u>\$146</u>	<u>\$219</u>	<u>\$293</u>
	<u>January 17, 2021 (All others)</u>				
<u>Fall 2021</u>	<u>August 29, 2021</u>	<u>\$148</u>	<u>\$296</u>	<u>\$444</u>	<u>\$593</u>
<u>Spring 2022</u>	<u>January 9, 2022</u>	<u>\$148</u>	<u>\$296</u>	<u>\$444</u>	<u>\$593</u>

One-Time Lump Sum Payment

In addition to the above, graduate student employees with an active appointment as of September 4, 2022 shall receive a one-time lump sum payment as follows: